Job Prospectus for the
Associate Dean,
Faculty and Academic Affairs
Poole College of Management
NC State University
Raleigh, NC
Fall 2017
The Opportunity

This position will report directly to the Dean for Poole College of Management. The Poole College of Management Associate Dean for Faculty and Academic Affairs will be responsible for establishing strategic direction attentive to external trends and drivers of change in industry, and notably, an increased need for the Poole College to explore the generation of new forms of resources for its long-term sustainability. In addition, the Associate Dean for Faculty and Academic Affairs will be responsible for internal faculty and academic affairs for the College, and conducting college wide capacity analyses, research productivity and enrollment management. The position will serve as a centralized point of contact for the college with the Vice Provost of Faculty Affairs and the Office of Faculty Development, optimizing the relationship with these units to better serve faculty, and ultimately raise quality with regard to both research and teaching. The position will provide leadership within funded research and will be the point of contact with the Office of Research, Innovation and Economic Development (ORIED). This position will assist the Poole College in broadening the responsibility for research to include unfunded scholarship as part of overall faculty affairs, as it is important in the social science domains of research within the college.

This Associate Dean for Faculty and Academic Affairs for the Poole College of Management will also be expected to:

Faculty Affairs

- Develop guidelines, academic programming and recognition programs to facilitate and support excellence in teaching across the college;
- Collaborate with the Dean and the college executive team to develop strategic goals and a five-year strategic plan for faculty resources;
- Provide oversight and guidance for faculty hiring, development, retention, promotion, tenure and mentoring;
- Develop programming and governance guidelines in conjunction with VP Faculty Affairs, Dean, and Dean’s Faculty Advisory Council that promote faculty excellence and diversity; and
- Collaborate with the college Director of Assessment to coordinate accreditation processes and provide oversight for AACSB faculty qualifications and impact assessments. In addition, will partner with the Dean and Director of Development to identify funding needs and to assist, where feasible, in securing gifts.

Academic Partnerships

- Work closely with Associate Dean for Graduate Programs and Associate Dean for Undergraduate Programs to facilitate effective faculty engagement;
- Develop and provide oversight for academic partnerships in line with key strategic initiatives in the college and university. (These include, but are not limited to, entrepreneurship, analytics, international programming, and executive education); and
- Collaborate with the Dean to facilitate and develop academic partnerships at NC State and with other academic institutions globally, and with the Director of Business Sustainability Collaborative to align faculty, academic programs and partnerships with university sustainability strategic plan and partner with the Dean and Director of Executive Education to identify areas of excellence and assist in developing executive education programming where feasible.

Scholarship

- Develop guidelines, academic programming and recognition programs to facilitate and support excellence in scholarship across the college;
- Provide leadership for funded research, which includes serving as the point of contact for the Office of
Research, Innovation and Economic Development (ORIED), broaden the responsibility for research such as unfunded scholarship as part of overall faculty affairs, streamline oversight with regards to standards and recognition programs, and provide supervisor for Director of Research Administration, Director of Center of Innovation Management Studies, Business Sustainability Collaborative, and liaison between department heads, Dean and Vice Chancellor for Research in relation to the funded research; and

- Perform other duties as assigned.

About Poole College of Management

The Poole College of Management is young, agile and innovative. The College is also deeply rooted in NC State’s history as a university that excels at science, technology, engineering and math. The result: a dynamic research and learning environment for our students and our partners in business and industry. The faculty brings two more ingredients to the mix: real-world experience and a passion for enabling others to succeed. This has led to the creation of research-learning initiatives like our Business Sustainability Collaborative, Consumer Innovation Consortium and world-renowned Supply Chain Resource Collaborative, among others. For companies big and small, bgi non-profits, and governments, they are a bridge that connects research and best practice. For its 3,000+ students, there is a bustling college at the forefront of business education, providing experiential learning that prepares career-ready graduates. The Poole College of Management had a remarkable rise in national reputation since our founding in 1992. Bloomberg Businessweek places Poole among the top 50 undergraduate business programs and top 40 undergraduate and master of accounting programs. U.S. News & World Report places their Jenkins MBA program at #52 in the U.S., and the Economist has the MBA program in its Global 100.

Qualifications

The College is seeking an experienced faculty member with an earned doctorate in business or related field, and a research record commensurate with tenured full professor. Demonstrated experience leading or managing faculty and academic departments or programs is required. The successful candidate will have a collaborative leadership style with proven strong communication and interpersonal skills. Candidate must show a demonstrated ability to work effectively with diverse stakeholders – faculty, staff, students, alumni, business partners, and should have a proven ability to manage multiple tasks simultaneously.

Search Specifics

Applications should be submitted at https://jobs.ncsu.edu (position #00106516) and should include a cover letter, curriculum vitae, and the names and contact information for at least three references. Screening of applications will begin October 1, 2017 and will continue until the position has been filled. Further information can be found at ess.hr.ncsu.edu/current-searches. Please refer all inquiries to Justin Lang, Director, NC State Executive Search at (919) 513-1963 or jdlang2@ncsu.edu.
About NC State

NC State was founded with a purpose: to create economic, societal, and intellectual prosperity for the people of North Carolina and the country. We began as a land-grant institution teaching the agricultural and mechanical arts. Today NC State is a pre-eminent research and teaching leader that excels in agriculture, science, technology, engineering, math, design, humanities and social sciences, textiles and veterinary medicine. NC State students, faculty, and staff take problems in hand and work with industry, government, and nonprofit partners to solve them.

Our 34,000-plus students apply what they learn in the real world by conducting research, working in internships and co-ops, and performing acts of world-changing service. That experiential education ensures they leave here ready to lead the workforce, confident in the knowledge that NC State consistently rates as one of the best values in higher education.

Whether it’s Princeton Review ranking NC State among the nation’s best values for universities or one of 81 nationwide “Colleges with a Conscience,” NC State has many reasons to be proud. And Princeton Review is not alone. Kiplinger’s Personal Finance ranked NC State University 12th and U.S. News & World Report ranked the university among the top 10 best values in public higher education.

About Raleigh and North Carolina

North Carolina is one of the fastest-growing states in America. Agriculture is the top industry in the state, producing $84 billion in revenue each year. A leading state in diversity and a top spot for young professionals and families, Raleigh is nationally recognized as a city on the rise:

No. 1 among the top 10 best cities for jobs (CNN Money, 2015)

No. 3 among the best places for business and careers (Forbes, 2016)

No. 5 among the best midsize U.S. metro areas for college students (American Institute for Economic Research, 2017)

No. 5 among best U.S. cities for raising a family (Forbes, 2017)

No. 6 among America’s best cities for young professionals (Forbes, 2017)

With Durham and Chapel Hill, Raleigh anchors the Research Triangle, a national hotspot for high-tech enterprise. The top companies in the region — including IBM, Cisco Systems, SAS Institute, Biogen Idec and GlaxoSmithKline — are among the country’s best employers. NC State also has strong agricultural partnerships with Bayer, BASF, and Syngenta. They also lead the way in hiring new NC State graduates. Celebrating its 130th year in 2017, NC State continues to make its founding purpose a reality. Every day our career-ready graduates and world-leading faculty make the fruits of learning and discovery available to people across the state, throughout the nation, and around the world.
NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, age, veteran status, or disability. In addition, NC State University welcomes all persons without regard to sexual orientation. The University welcomes the opportunity to work with candidates to identify suitable employment opportunities for spouses or partners.